

North Pocono School District

701 Church Street, Moscow, Pennsylvania 18444-9391



Mr. L. Colin Furneaux
*Director of Curriculum, Instruction
& Assessments*

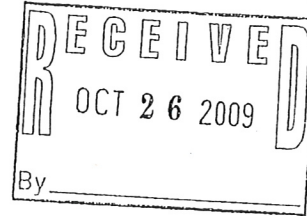
Ms. Carole Natilus
Supervisor of Pupil Personnel Services

<http://www.npsd.org>

Kurt W. Eisele, Ph.D.
Superintendent of Schools

Mr. Dennis J. Cawley
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To Whom It May Concern:

Re: Letter of Reference

Dear Sir or Madam:

It is my pleasure to be able to take this opportunity to write this letter of recommendation for Lobar, Inc., in particular for three people with whom I have worked over the past 15 months – A. J. Arfanella, Doug Stugart, and Steve Johnson.

When I came to North Pocono School District in July of 2008, it was in the middle of a massive construction project for a new high school. Inserting myself into this project was made easier by this team of experts.

The diligence and dedication of each of these folks made my transition an easier one. Doug's day-to-day oversight of the project made his high level of competence and dependability quite evident. A.J.'s easy accessibility and rapid response time helped us through many difficult situations. And, Steve's input at many of our construction conferences was noteworthy.

Doug was our "go to" man on site. He was quietly efficient and thoroughly competent. A.J. had a certain poise about him that evoked a feeling of confidence. Steve always brought a different perspective to the project and helped us solve many problems because of his ability to "wrap himself around" the project.

All-in-all, I would recommend this team in particular and this company in general for future projects. I am well satisfied and our building is a marvel for our community.

Kurt W. Eisele, Ph.D.
Superintendent of Schools