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May 27, 2009

Lobar, Inc.
Timothy R. Phipps
Senior Project manager
1 Old Mill Road, P.O. Box 50
Dillsburg, PA 17019-0050

Dear Tim:

I wanted to express my appreciation, on behalf of the school board, staff, and most importantly the students, for the exceptional work Lobar, Inc. provided in the construction of Paradise Elementary School. I continue to receive compliments from parents, students, and staff on the construction of this LEED Gold building. Please share with Roger, all your staff, and all your sub-contractors our genuine gratitude for the work that they did in constructing our school.

Paradise Elementary School was designed as a LEED Gold project that required new methods and procedures and extensive, accurate documentation in order to reach that goal. You and your staff consistently demonstrated your commitment to the LEED Gold Certification, but always had the best interest of the district in mind. I can think of several instances in which Roger made suggestions or questioned the design of a particular area, which ensured the district received exactly what we wanted. In the long run these suggestions and questions saved the district future expenses for which we are all grateful. It is this kind of professionalism that extends throughout your organization.

As we continue to receive awards for this building, know that a piece of each award belongs to everyone who made it possible. Once again, thank you. It has been a pleasure working with you on this project, and I can only hope that we will be able to work together again on future projects.

Sincerely

A handwritten signature in blue ink that reads "John A. Bowden". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

John A. Bowden
Business Administrator